

**Linda A. Bressler, D.B.A., C.I.A. C.F.E.**  
**460 County Road 1320, Ravenna, TX 75476**  
**Cell phone (832) 205-3428**  
**Email: lonestardocs@aol.com**

**EDUCATION:** Doctor of Business Administration  
University of Sarasota, Sarasota, Florida

Additional Online Accounting Graduate Courses:  
University of Houston-Victoria  
Victoria, Texas

Master of Business Administration  
Thomas College, Waterville, Maine  
Major: Accounting Information Systems

Bachelor of Science/Business Administration  
Clark University, Worcester, Massachusetts  
Major: Accounting

Certified Internal Auditor (CIA) certification May, 2003

Certified Fraud Examiner (CFE) certification October, 2010

**EDUCATIONAL EXPERIENCE:**

2017-Present Professor  
Southeastern Oklahoma State University

Teaches Financial Accounting, Accounting Information Systems, Cost Accounting, Forensic Accounting (created new hybrid and online formats for all courses taught.) Coordinates Internships for Accounting Discipline and services on committees as needed.

2001 to 2016 Professor  
University of Houston-Downtown

Teaches Financial Accounting, Accounting Information Systems (traditional, ITV and on-line format), EDP Auditing (traditional and online), and Forensic Accounting (online format). Created Accounting Information Systems course in hybrid distance learning format as well as Auditing and hybrid Auditing course. Created (and teach) new GBA Accounting course including creating videos and utilizing new course software and shared new course software/syllabus and with colleagues teaching this course. Is Course Coordinator for Accounting Information Systems, initiates curriculum and course development (most recently Accounting Ethics and Forensic Accounting), and serves on committees as needed and served as Assistant Chair.

1997 to 2001 Faculty (institution does not assign ranks)  
Central Maine Community College

Taught Accounting I, Accounting II, Intermediate Accounting I, Intermediate Accounting II, Finance, Understanding Business, Computerized Accounting. Advised students (during

Summer also), initiated curriculum and course development, created 2 new courses including Sports Management and Employment Law, and served on committees as needed. Member of Faculty Senate.

1988 to 1991 Faculty (institution does not assign ranks)  
Kennebec Valley Community College

Taught Accounting, Finance, Small Business Management, Supervisory Management, Cost Accounting, & Introduction to Computers. Faculty advisor to cooperative education (internship) program, and served on committees as needed. Designed, developed, and delivered on-site training programs for area industries for professional management training.

1989 to 2001 Adjunct Assistant Professor  
Thomas College

Taught Cost Accounting, Managerial Accounting, Accounting I & II, Intermediate Accounting I & II, Human Resource Management, and Computers in Financial Analysis for graduate and undergraduate program. Taught computer workshops such as Microsoft Works Excel.

## **INDUSTRY EXPERIENCE**

1996 to 1997 Accountant  
Manpower Temporaries

Monthly reconciliation of general ledger accounts, monthly cost reporting, physical inventory reconciliation and reporting, departmental and corporate financial reporting, as well as Excel, Lotus, and Internet Training.

1996 Controller  
Servicenter, Incorporated

Managed accounting staff of six. Managed tenant billing and accounting for three hotels and several shopping centers. Designed and implemented new department procedures, reports and systems as needed. Automated accounting procedures from prior use of manual checkbooks to use of accounting information systems with automated financials. Developed policies and procedures for accounting and personnel processes. Reported directly to the President and had direct contact with senior-level bankers. Conducted internal audits of business procedures in all companies.

1994 to 1996

Auditor II (State Auditor)  
State Department of Audit  
State of Maine

Conducted independent and complex audits of governmental units or business entities. Determined compliance with Federal/State single audit legislation. Prepared audit reports and documentation. Recommended improvements to administrative, financial and operational systems. Inspected and evaluated administrative and operational systems for evidence of lack of control, inefficiencies, duplication of effort, fraud, or lack of compliance with controlling laws, rules, and regulations. Inspected and tested original records for proper recording of transactions. Taught other auditors database programs, spreadsheets, word processing, and other computer assisted auditing techniques such as Rat-Stat Statistical Software. Conducted quality reviews of audits performed by independent public accountants. Acted as lead auditor over other auditors on group assignments.

1993 to 1994

Accounting Manager  
Medical Care Development

Managed accounting staff of seven, which included three professional accountants, a bookkeeper, two clerks, and the payroll administrator. Managed all third-party billing including Medicaid, Medicare, private pay, etc. Designed and implemented new department procedures, reports and systems as needed. Assisted outside C.P.A. auditors with annual audit, DHS auditors with MAP audits and Medicaid Audits. Identified needs and provided computer training for accounting staff. Advised the Chief Financial Officer on monthly financial reports and monitored and analyzed financial statements for international and domestic components. Developed policy manuals and financial management forms for standardization of accounting procedures. Was responsible for management of cash needs of domestic and international components. Prepared and automated the Medicaid cost reports for all company-owned boarding and nursing homes.

1991 to 1992

Accounting Consultant  
Olsten Temporary Service

Consulted in management information systems, financial analysis, fund accounting, the preparation of financial statements, and the overview of the general ledger function. Managed the automation of non-profit organization and subsidiaries' financial accounting system including selection and installation of software.

1983 to 1988

Digital Equipment Corporation  
Accountant/Financial Analyst III

Reconciled monthly cost of sales (\$12 million), managed subsidiary ledgers and researched account discrepancies with various database computer programs. Organized monthly closing process, streamlined and documented the interplant accounting process. Trained co-workers on spreadsheet software and other automated systems and automated Actual Product Cost Reporting systems. Managed budget process for department to meet department objectives, forecasted expenditures for budget total \$20 million, managed various projects such as elimination of direct labor reporting. Responsible for internal audit assignments. Tasks consisted of various compliance and performance audits performed throughout the group.

**PROFESSIONAL MEMBERSHIPS:**

American Accounting Association  
Association of Certified Fraud Examiners  
Institute of Internal Auditors  
A.I.S. Educator Association  
Allied Academies

**SCHOLARLY ACTIVITIES****Peer-Reviewed Journal Articles**

The Criminals Guide to Stealing A Business (Joint authorship) *Journal of Legal, Ethical & Regulatory Issues* (to be published 2016).

McMahon, R., Pence, D. Bressler, L., & Bressler, M. (2016). New Tactics in Fighting Financial Crimes: Moving Beyond the Fraud Triangle. *Journal of the Academy of Legal, Ethics, and Regulatory Issues*, 19(1), 16-25.

McMahon, R., Bressler, M., and Bressler, L. (2016). New Global Cybercrime Calls for High-Tech Cyber-Cops (Research Award). *The Journal of Legal, Ethical, and Regulatory Issues*, 19(1), 26-37.

McMahon, R., Bressler, L., & Bressler, M. (2015). Fighting cybercrime calls for developing effective strategy. *Journal of Technology Research*, 6(1) 1-15.

Bressler, L. (2014). Teaching an Online Accounting Information Systems Course: Student Perceptions of SAP/ERP Active Learning, *Journal of Finance and Accountancy*, 15(1) 1-12.

Bressler, M., & Bressler, L. (2014). Protecting your company's intellectual property assets from Cyber-espionage (Research Award). *Journal of Legal, Ethical & Regulatory Issues*, 17(2) 1-16.

Bressler, L, Bressler, M. & Bressler, Mark. (2013). A study of veteran-owned small businesses and the impact of military reserve call-ups since 9/11. (Research Award). *Academy of Entrepreneurship Journal*, 19(1) 1-20.

- Bressler, L. (2012). The role of forensic accountants in fraud investigations: Importance of attorney and judge's perceptions. Journal of Finance and Accountancy, 8, 53-60.
- Bressler, M. & Bressler, L., & Serrato, D. (2012). Tax reform and small business: the potential impact of flat tax legislation. Research in Business and Economics Journal, 5, 1-15.
- Bressler, L. (Winter, 2011). Forensic Investigation: The Importance of Accounting Information systems (Research Award). International Journal of Business, Accounting, and Finance, 5 (1). 64-77.
- Bressler, L., & Bressler, Mark., & Bressler, M. (Winter, 2011). A Study of small business technology adoption and utilization. Academy of Entrepreneurship Journal, 17 (2), 49-59.
- Bressler, L., & Bressler, Mark., & Bressler, M. (2010). Demographic and Psychographic Variables and the Effect on Online Student Success. Journal of Technology Research, 2, 1-16.
- Bressler, L., & Bressler, Mark., & Bressler, M. (2010). The Role and Relationship of Hope, Optimism and Goal Setting in Achieving Academic Success: A Study of Students enrolled in Online Accounting Courses. Academy of Educational Leadership Journal, 14, 37-51.
- Bressler, L., & Bressler, Mark., & Bressler, M. (2008) Psychological Variables Correlated with Students' Performance Enrolled in Online Accounting Information Systems Courses. International Journal of Educational Research, 3 (3), 21-34.
- Bressler, M., & Bressler, L. (Fall, 2007). A Model for Prevention and Detection of Criminal Activity Impacting Small Business. The Entrepreneur Executive, 12. (1) 23-36
- Bressler, L. & Bressler, M. (Fall, 2007). Teaching Methodologies in the classroom: A study of student preferences. Academy of Educational Leadership Journal, 11(1) 69-80.
- Bressler, L., & Bressler, Mark. (2007). The Relationship of Self Esteem and Self Efficacy among Distance Learning Students in Accounting Information Systems On-line Classes. International Journal of Innovation and Learning, 4 (3) 274-289.
- Bressler, L. (Fall, 2006). Increasing audit effectiveness in E-commerce companies through zero-based auditing. International Journal of Business and Public Administration 3, (2) 50-61.
- Bressler, L., & Bressler, M. (June, 2006). How entrepreneurs choose and use accounting information systems. Strategic Finance, 87 (12), 57-60.
- Bressler, M., Bressler, L., & Manrique, J. (2006). An Econometric Analysis of the Socio-economic Factors Affecting Online Education Success: The case of AIS/EDP Auditing Online Courses (Research Award). Accounting Information Systems Educator's Journal, 1(1), 57-66.
- Bressler, M., Bressler, L., & Manrique, J. (2006). An Econometric Analysis of the Socio-Economic Factors Affecting the Adoption and Success of Accounting Information Systems in Small Businesses. International Journal of Ecology & Development, 5, No. F06, 63-75.
- Manrique, J., & Bressler, L. (2006). Quality, Technology, Experience and the Use of Media Resources in Distance Learning Programs by Two-Year Community Colleges. Academy of Educational Leadership Journal, 10(1), 55-68.

McMahon, R. A., & Bressler, L. (November, 2005). E-government: do audits aid the netologically disadvantaged? Electronic Government, an International Journal, 2, 413-425.

Bressler, L. (November, 2002). Accounting information systems courses: A study of diverse teaching media. Academy of Educational Leadership Journal, 6, 1-8.

### **Published Textbook Review:**

Reinstein, A., Bressler, L.A. (May, 2003). Fundamentals of financial accounting concepts. Issues in Accounting Education, 18, 2, 226-227.

### **Invited Articles For Academic Journals**

Bressler, L. (Winter, 2007). Strategies for Effectively Teaching Online Accounting Courses. Accounting Instructors' Report.

Bressler, L. (Winter, 2006). Forensic Accountants: CSI's of the corporate world. The Accounting Educator, XV (1), 31-32.

Bressler, L. (Winter, 2006). Introductory Online Accounting Courses: 7 Steps to Success. The Accounting Educator, XV (1), 17-18.

### **Invited Articles For Academic Newsletters**

Bressler, L. (Summer, 2010). Technology in the Classroom: Forensic Accounting. Forensic Accounting Newsletter, II, 2.

### **Article Highlighted in COB *Bridge Over the Bayou***

(May, 2009). A model for prevention and detection of criminal activity impacting small businesses.

### **Accounting Profession Practitioner Magazine**

Bressler, L. (2009) The importance of accounting information systems in fraud investigations. New Accountant, 732, 18-21.

### **Working Papers:**

Fraud and Small Business: Can Entrepreneurs Prevent Cyber Attacks?

Flipped Classrooms: Are They Effective Across Disciplines?

Does the CSI Affect Adversely Influence Jury's Serving on Fraud Trials: Perception of Fraud Investigator's Perceptions.

**PROCEEDINGS & CONFERENCE PRESENTATIONS:**

Beware the Unfriendly Skies: How Drones Are Being Used As The Latest Weapon in Cybercrime. Presented at the Academic and Business Research Institute International Conference, Asheville, NC, March, 2017.

Think your Virus Protection Keeps Your Data Safe? Perhaps Not. Presented at the Academic and Business Research Institute International Conference, San Antonio, April, 2016.

New Global Cybercrimes Call For High-Tech Cyber-Cops (Joint Authorship). Presented the Allied Academies International Conference, New Orleans, April, 2016. (Research Award)

Fighting Cybercrime Calls for Developing Effective Strategy (Joint Authorship). Presented at the Academic and Business Conference, Savannah, March, 2015

New Tactics in Fighting Financial Crimes: Moving Beyond the Fraud Triangle (Joint Authorship). Presented at the Allied Academies International Conference, New Orleans, April, 2015.

The Criminals Guide to Stealing a Business (Joint Authorship). Presented at Allied Academies International Conference, Nashville, 2014).

Teaching an Online Accounting Information Systems Course: Student Perceptions of SAP/ERP Active Learning. Presented at the Academic and Business Research Institute International Conference, October, 2013.

Spy vs. Spy: Protecting your company's intellectual property assets. (Joint Authorship) Presented at the Allied Academies Spring, 2013 International Conference, March, 2013.

A Study of Veteran-Owned Small Businesses and the Impact of Military Reserve Call-Ups since 9/11. (Joint Authorship). Presented at the Allied Academies International Conference, New Orleans, LA April, 2012.

Stolen: Best Management Practices for Identify Theft and Recovery. Presented at Allied Academies International Spring, 2012 Internet conference (Joint authorship).

A Study of Small Business Technology Adoption and Utilization (Joint Authorship). Presented at the Allied Academies International Conference in Orlando, FL, March, 2011.

Relevant Factors in Online Student Success: The Impact of Age and Self-Efficacy. Presented at the International Academy of Business and Public Administration Disciplines Conference, January, 2010.

The Role of Forensic Accountants in Fraud Investigations: A Study of Attorney and Judges' Perceptions. Presented at the Emerging and Innovative Research Project Session at the August, 2010 Annual Meeting of the American Accounting Association.

The Importance of Accounting Information systems Knowledge to the Forensic Investigator. Presented at The International Academy of Business and Public Administration Disciplines Conference, April, 2009 (Research Award).

The Role and Relationship of Hope, Optimism and Goal Setting in Achieving Academic Success: A Study of Students enrolled in Online Accounting Courses (Joint Authorship). Presented at the Allied Academies International Conference in New Orleans, April, 2009 (Research Award).

A Survey of Small Manufacturing Firms and their Views On the Current State of the Economy (Joint Authorship). Presented at the Allied Academies International Conference in Tunica, MS. April, 2008.

A Study of Psychological Variables Affecting Students Enrolled in Online Accounting Information Systems Courses. (Joint Authorship). Presented at The International Academy of Business and Public Administration Disciplines, January, 2008 (Research Award).

Teaching Methodologies in the Classroom: A Study of Student Preferences. (Joint Authorship). Presented at Allied Academies, April, 2007 (Best Paper Runner Up Award).

Forensic Accounting: The Importance of AIS Expertise. Presented at the American Accounting Association 2006 Annual Meeting: The Emerging and Innovative Research Section, August, 2006.

An Econometric Analysis of the Socio-Economic Factors Affecting Online Education Success: The Case of AIS/EDP Auditing Online Courses. (Joint Authorship). Presented at the Accounting Information Systems Educator Conference, June, 2006. (Best Paper Award).

Teaching Methodologies in the Classroom: A Study of Student Practices. (Joint Authorship). Presented at Allied Academies, April, 2006.

Increasing Audit Effectiveness in E-commerce Companies through Zero-Based Auditing. Presented at The International Academy of Business and Public Administration Disciplines, April, 2006 (Research Award).

The Relationship of Self Esteem and Self Efficacy among Distance Learning Students in Accounting Information Systems On-line Classes. (Joint Authorship). Presented at the AIS Educators Conference, June, 2005.

Quality, Technology, Experience and the Use of Media Resources in Distance Learning Programs by Two-year Community Colleges. (Joint Authorship). Presented at the Allied Academies International Conference, April, 2005 (Best Paper Award).

Zero-Based Auditing: A necessary Approach for Auditing E-Commerce Companies. Presented at the Accounting Information Systems Educator Conference, June, 2004.

E-Government: Do Audits Aid the Netolotically Disadvantaged. (Joint Authorship) Presented at the Southwest Decision Sciences Institute Conference, March, 2004.

Adoption of Modern Accounting Practices by Entrepreneurs. (Joint Authorship). Presented at the Association of Small Business & Entrepreneurship section of the Federation of Business Disciplines, March, 2003. (Best Paper Nominee)

Accounting Information Systems: A New Emerging Discipline. Presented at the Internet Division of the Allied Academies International Conference, spring, 2002.

Accounting Practices in New Business Ventures (Joint Authorship). Presented at the Federation of Business Disciplines, March, 2002.



Accounting Information Systems Courses: A Study of Diverse Teaching Media. Presented at the Allied Academies International Conference, October, 2001.

Distance Education for the Community College Student: A Study of Critical Success Factors. Presented at American Association for Accountants Conference, March, 2001.

Is Business Export Ready (Joint Authorship). Presented at the Northeast Business and Economic Association, October, 1999.

A Follow-Up Study of State Audit Department Practices. Presented at Northeast Business and Economic Association, October, 1998.

A Study of State Audit Department Practices. Presented at Northeast Business and Economic Association Conference (NBEA), October, 1997.

A Study of New England C.P.A. Firms International Accounting Activities. Presented at the Northeast Business and Economic Association, September, 1996.

Performance Auditing in Maine - CPA's Present Practice. Presented at the Northeast Business and Economic Association, September, 1995.

Development of Ethical Standards for the Global Market. Presented at Northeast Business and Economic Association, September, 1993.

TQM Modeling for the Health-Care Industry. Presented at Northeast Business and Economic Association, September, 1992.

The Role of the F.D.I.C. in the New England Bank Bailout: Are They Helping or Hurting the Banking Industry. Presented at Northeast Business and Economic Association, November, 1991.

Implementation of Total Quality Management in Maine State Government. Presented at Northeast Business and Economic Association, November, 1991.

Reverse Trade Missions: Bringing the Market to You (Joint Authorship). Presented at the Northeast Business and Economic Association, November, 1990.

Satisfying Cooperative Education Employer Needs (Joint Authorship). Presented at the New York State Cooperative Education and Field Experience Conference, November, 1990.

### **SERVICE TO THE PROFESSION:**

- Completed five post-doctoral masters online accounting courses including AIS and Forensic Accounting at University of Houston-Victoria and Argosy University, Florida
- Created (for MBA proposal, Masters in Accounting, and Masters in Forensic Proposal) several courses, assessment documents, and sample syllabi.
- Created and taught GBA Accounting Leveling Course including creating teaching videos, set up of new software, syllabus and format utilized by all faculty teaching this online course (2016).
- Created new courses:
  - MBA Accounting Emphasis courses: Auditing For Managers and Forensic Examination for Managers (planning to offer in January, 2018)
  - Forensic Accounting offered spring, 2007 – present (in online format)

- Created Online/Hybrid courses (from Face-to-Face format):
  - At SE Oklahoma State: Accounting Information Systems, Financial Accounting, Forensic Accounting, & hybrid Audit (spring, 2017)
  - AT University of Houston-Downtown:
    - Accounting Information Systems hybrid (offered spring, 2011- present)
    - Auditing hybrid offered fall, 2013.
- Created additional Online Accounting Courses: Accounting Information Systems and EDP Auditing (2003-Present) (from Face-to-Face format)
- Created certification questions for the Institute of Certified Management Accounts (Certified in Strategy and Competitive Analysis (CSCA) certification in 2016
- Editorial Board Member:
  - Academy of Educational Leadership Journal, Allied Academies (2003-present)
  - Forensic & Investigative Accounting section of American Accounting Association (AAA): Electronic Evidence & Fraud Committee (2009-Present)
- Faculty Mentor for Accounting Students at UHD Scholars Academy Research Conferences 2011-2013 (2012 students presented research at academic professional conference (co-authored with Dr. Bressler)).
- Institute for Internal Auditors Service:
  - Volunteered for Quality Assessment Audit for Texas Department of Criminal Justice (2004)
  - Institute of Internal Auditors (IDC) Volunteer Instructor which includes international training of auditors and/or certified auditors (CIA) (CPA) (2008-Present).
  - Proctored Certified Internal Auditor (CIA) Exams (2004-2007-Exam now automated)
  - CIA Certification Questions Test Question Author (20+ questions accepted) (2003-2006)
- Invited to McGraw-Hill Financial Accounting Symposia Faculty Participant, Chicago, Illinois (October 2009).
- Panel Leader and Member at the University of Houston System 2009 ACE Conference: Panel on: Student Success and Distance Learning Media (March, 2009 at UHD).
- Professional Accounting Society (Co-Advisor) Fall, 2013-2014
- Professional Certifications:
  - Certified Fraud Examiner (CFE) 2010
  - Certified Internal Auditor (CIA) 2003
- Received Distinguished Teacher Award for Innovation and Creativity in Teaching in 2012 from Academy of Educational Leadership
- Reviewed manuscripts for Professional Journals and Conferences:
  - Academy of Accounting and Financial Studies Journal (2012-Present)
  - Allied Educational Journal (2002-Present)
  - Journal of Finance and Accountancy (2013-Present)
  - Journal of Information Systems (2002-Present)
  - AIS Educators Review of Business Information Systems Journal (2004-2010)
  - Journal of Applied Case Research (2006 - Present).
  - American Accounting Association Annual Meetings (2006-2010).
  - Academy of Accounting and Financial Studies Journal (2008-Present)
- Reviewed textbooks:
  - Using QuickBooks Pro for Accounting by Glenn Owen for Thompson Business & Economics Publishers (2005)
  - Fundamentals of Financial Accounting by Phillips & Libby for McGraw-Hill Publisher (2006).
  - Computerized Accounting with Peachtree by Prentice-Hall Publishers (2006)
  - Accounting Information Systems by Hurt for McGraw Hill Publishers (2006)
  - Fundamentals of Financial Accounting by Libby for McGraw-Hill Publishers (2006)
  - Financial Accounting by Spiceland, Thomas & Hermann for McGraw-Hill Publishers (2007)
  - Accounting Information Systems by Bodnar for Pearson Publishing; 9th and 11th ed (2009 & 2012).

- Core Concepts of AIS11e by Bagranoff for Wiley Publishers (2010)
- Accounting Information Systems12/e by Romney/Steinbart for Prentice-Hall Publishers (2012)
- Accounting Information Systems by Richardson for McGraw-Hill Publishers (2012).
- Reviewed textbooks/projects:
  - Completed project from Southwestern/Cengage Publishers: Verify new Financial Accounting text solutions manual for 2 separate versions.(2009)
  - Online study guide supplemental materials for Financial Accounting: An Introduction to Concepts, Methods and Uses By Stickney, Weil, Schipper, and Francis for Southwestern/Cengage Publishers (2009)
  - Completed project from Southwestern/Cengage Publishers: Verify MBA Financial Accounting text solution manual for errors in calculations, procedures, explanations, etc. (2009)
  - Homework software for Southwestern/Cengage Publishers: Financial and Managerial Accounting (11e) text. (2012)
- Session Chair/Discussant/Moderator at Professional Conferences:
  - Discussant at the AAA Annual Conference (2003)
  - Moderator - Association of Small Business & Entrepreneurship - Federation of Business Disciplines Conference (2003)
  - Session Chair at the South Western Decision Sciences Institute Conference (2004)
  - Session Discussant at the AAA Annual Conference (2006).
  - Moderator - Accounting Information Systems AIS Educator Association. (2006).
  - Moderator/Discussant -The International Academy of Business & Public Administration Disciplines (2006).
  - Session Chair - The International Academy of Business & Public Administration Disciplines (2009)
  - Session Chair - Allied Academies Spring International Conference (2010)
  - Session Chair - The International Academy of Business & Public Administration Disciplines (2010)
  - Session Chair - Allied Academies Spring International Conference (2011)
  - Session Chair – Academic Business Research Institute Fall Conference (2013)
  - Session Chair – Academic Business Research Institute Spring Conference (2016)
- Student Research UHD Scholarly Academy:
  - 2011-2014 Faculty Mentor
  - 2012 (Co-Authored with students) Students Presented Research at Professional Internet Conference
- Training conducted : Online AIS course training at the AIS Educator Conference (2005)
- Volunteer efforts in various UHD events such as Welcome Week Activities, attending convocation, UHD Career Expo, faculty and student awards ceremony, and other faculty and student activities.

## GRANTS

2015	Online Advanced Teaching Certificate from Online Learning Consortium (OLC) formerly SloanC
2014	MIS Training Institute IT Audit School, (Boston, Massachusetts)
2013	UHD Grant to attend Association of American College and Universities Conference on Student Success and the Quality Agenda (Miami Florida)
2012	Grant from Cengage Publishers for 25 QuickBooks site licenses
2010	Grant from McGraw-Hill Publishers for 25 QuickBooks site licenses
2008	European American University Forum Grant as a panel member discussing my research/ experience teaching/creation of distance learning Accounting courses. (Liverpool, England)
2004	University of Houston-Downtown (UHD) University Organized Research Grant
2004	UHD University Organized Research Grant

2002, 2004, 2008, 2011, 2014	UHD University Faculty Development Grant
2002	AAA New Faculty Consortium Grant,
2002	University of Houston System Campus Net (COW) Grant
2002	UHD Information Technology Grant
2002	UHD College of Business Organized Research Grant
2001-2008	UHD (FAEIS) Faculty Development Grant
2001-2002	UHD College of Business Faculty Development Grant

### University Service

UHD New Student Orientation Committee	(2001-2002)
IT Grant Review Committee	(2002-2003)
Academic Standards Committee	(2003-2005)
Academic Affairs Council	(2004-2006)
Academic Policies Committee	(2004-2006)
Red Rose Scholarship Committee	(2005-2007) Chair 2009-2011
Faculty Senate	(2005-2007)
University Curriculum Committee	(2006-2008) (2015-2016)
Faculty Affairs	(2008-2009)
University FAEIS Grievance Committee	(2009-2011)
First Generation University Committee	(2010-present)
University Online Committee	(2011-2012)
University FAEIS R & T Representative	(2011-2013)
Academic Adjustment Evaluation Committee	(2013-2015)
Center for Teaching & Learning Excellence Online Subcommittee	(2013-present)
Funded Faculty Leave Committee	(2015-2016)

### College Service

COB ORC Grant Committee	(2002-2003)
Administrative Management Faculty Search Committee	(2003-2005)
COB Faculty Development Committee	(2004-2012) Chair 2009
SAP Application Task Force	(2008-2010)
MBA Retention Task Force	(2011-2012)
Masters in Forensic Proposal Committee	(2011-2013) Chair 2011-2013
AACSB Maintenance Committee	(2011-2014)
COB Online Education Committee	(2012-present)
COB Scholarship Committee	(2014-present)
Martel Endowed Professorship--Computer Information Systems	(2014)
COB Maintenance of AACSB Impact of Scholarly Activity	(2014-2015)

### Department Service

Graduate Council	(2017- 2018)
Curriculum Management & Assurance of Learning	(2017-2018)
Accounting Faculty Search Committee	(2001-2011) (2015-2016)
Course Coordinator for AIS	(2001-present)

Student Awards Coordinator	(2002-2003)
CIS 310 Task Force	(2006-2007)
FAEIS Rank and Tenure	(2007-present)
FAEIS Organized Research and Creative Activities (ORCA) Grant Proposal Committee	(2013) Chair
CPA Pass Rate Committee (Facilitator)	(2014)

**REFERENCES (UPON REQUEST)**