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EDUCATIONAL BACKGROUND

Doctor of Philosophy - Economics	1967
Master of Science - Economics	1965
Bachelor of Arts - Economics	1962
Florida State University	Tallahassee, FL

EMPLOYMENT IN EDUCATION

Administration:

Dean, School of Business Administration Professor of Finance Holy Family University	2008 to 2012 Retired Philadelphia, PA
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Dean, Davis College of Business and Director for AACSB Accreditation Jessie Ball DuPont Professor of Economics/Professor of Finance Jacksonville University	2005 to 2008 Jacksonville, FL
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Dean, College of Business McAdams-Frierson Chair of Bank Management/Professor of Finance Arkansas State University	2000 to 2005 Jonesboro, AR
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Dean of the Albers School of Business and Economics Genevieve Albers Chair/Professor of Finance Seattle University	1998 to 2000 Seattle, WA
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Dean of the College of Business Administration Professor of Finance/Department of Economics & Finance The University of Louisiana at Lafayette	1990 to 1998 Lafayette, LA
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Teaching:

Adjunct Professor of Economics/Department of Economics & Geography The University of North Florida	2014 to Present Jacksonville, FL
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Associate Professor of Finance/Department of Economics & Finance The University of Louisiana at Lafayette	1989 to 1990 Lafayette, LA
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Associate Professor of Economics/Department of Economics Assistant Professor of Economics/Department of Economics Louisiana State University	1969 to 1972 1967 to 1969 Baton Rouge, LA
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United States Peace Corps, Asmara, Eritrea	1962 to 1964
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BUSINESS AFFILIATIONS

Bank of the South (A Commercial Bank) Member of the Board of Directors, Corporate Secretary	1979 to 1988 Baton Rouge, LA
Duggar and Associates, Inc. (A Consulting Firm, Full-Time) President	1986 to 1998 Lafayette, LA
EMPCO, Inc. (A Consulting Firm, Full-Time) President	1974 to 1986 Baton Rouge, LA
Louisiana Office of State Planning (State Office of Planning, Full-Time) Economic Development Coordinator	1973 to 1974 Baton Rouge, LA
Gulf South Research Institute (A Not-For-Profit Research Firm, Full-Time) Scientific Director/Social Science Division	1972 to 1973 Baton Rouge, LA

PUBLICATIONS

"The Role of Integrity in Individual and Effective Corporate Leadership," Journal of Academic and Business Ethics, Vol. 3 (2010), pp. 1-7. Selected for inclusion by Charles A. Millick, editor, The Challenges for Leadership, Values, and Happiness in the 21st Century: What are the Keys for Success?, Chapter 4: "The Role of Integrity in Individual and Effective Corporate Leadership," (Lanham, Maryland: University Press of America, Inc., July 2012), pp. 53-60.

"International Supply and Demand for U.S. Trained Commercial Airline Pilots," Journal of Aviation Management and Education, Vol. 1 (October 2009), pp. 1-16, with Brian J. Smith and Jeffrey Harrison.

"Role of Integrity in Individual and Corporate Leadership," included in Anthony DiPrimio, Corporate Leadership and Governance, Chapter 4, (Cengage Learning, 2009), pp. 38-45.

"Community Involvement: Business Internship Programs," Business Education Form," Vol. 50 (April 1996), pp. 27-30, with Nelda Spinks, Barron Wells, and Brett Mellington.

"An Investigation Into the Financial Characteristics of Dividend Initiating Firms," Journal of Economics and Finance, Vol. 16 (Summer 1992), pp. 79-89, with Bruce C. Payne and Denis O. Boudreaux.

"The Below Market Discount Rate for Determining the Value of Economic Loss," Journal of Business and Economic Perspectives, Vol. 17, No. 2 (Fall 1991), pp. 15-20, with Denis O. Boudreaux and Bruce C. Payne.

"The Concept and Measurement of Defensive Open Market Operations," Mississippi Valley Journal of Business and Economics, Vol. 8 (Spring 1973), pp. 29-38, with Thomas R. Beard.

"Federal Open Market Operations and Variations in the Reserve Base: Comment," Journal of Finance, Vol. 27 (June 1972), pp. 727-729.

"The Federal Open Market Committee's Proviso Clause: Usage and Analysis," Journal of Finance, Vol.26 (September 1971), pp. 885-895.

"Federal Reserve Proposals for Reform of the Discount Mechanism," Southern Economic Journal, Vol. 36 (October 1969), pp. 122-133, with Thomas R. Beard.

"National Bank Note Redemption and Treasury Cash," Journal of Economic History, Vol. 24 (September 1969), pp. 512-520, with Ronald F. Rost.

"Member Bank Borrowing," Quarterly Review of Economics and Business, Vol. 9 (Autumn 1969), pp. 72-77, with Thomas R. Beard.

"International Comparisons of Income Levels: An Additional Measure," Economic Journal, Vol. 79 (March 1969), pp. 109-116.

"An Examination of the Feasibility of Using Monetary Data for National Income Estimates," Review of Income and Wealth, Series 14 (December 1968), pp. 311-339.

"Size of Firm and Capital-Output Ratios: A Comparative Study in U. S. Manufacturing," MSU Business Topics, Vol. 15 (Summer 1967), pp. 16-23, with John R. Moroney.

"Vertical Integration and Capital-Output Ratios in U. S. Manufacturing Industry," Quarterly Review of Economics and Business, Vol. 7 (Summer 1967), pp. 23-27, with John R. Moroney.

"The Development of Money Supply in Ethiopia," Middle East Journal (Spring 1967), pp. 255-261.

PRESENTATIONS

"The Supply and Demand for Airline Pilots: The Coming Crisis," Holy Family University Scholars' Forum, Philadelphia, Pennsylvania, December 2, 2010.

"Using Executive Advisory Boards, Best Practices," ACBSP Annual Conference 2010, Recognizing Excellence in Business Education Concurrent Session, Los Angeles, California, June 25-28, 2010.

"International Supply and Demand for U.S. Trained Commercial Airline Pilots," Academic and Business Research Institute Conference, Orlando, Florida, September 24-26, 2009, with Brian J. Smith (presenter) and Jeffrey Harrison.

"Role of Integrity in Individual and Corporate Leadership," Academic and Business Research Institute Conference, Orlando, Florida, September 24-26, 2009.

"Quality of Earning Issues and Multinational Firms," International Business Association Southeast Asia Regional Conference, Bangkok, Thailand, December 8, 2006.

"Assessing Your Readiness for Accreditation," AACSB Pre-candidacy Workshop, Minneapolis, Minnesota, September 12, 1999, and Tampa, Florida, September 17, 2000.

PROFESSIONAL ACTIVITIES

Visiting Professor teaching Public Finance Finance, Romanian American University, Bucharest, Romania, April, 2013.

Manuscript Reviewer, Journal of Business Ethics, "Building Integrity and Trust, January 24, 2012.

Manuscript Reviewer, USABE 2012 National Conference, December 1, 2011

Planned and executed the "Pacific Rim Markets and Opportunities Conference," Holy Family University, Philadelphia, Pennsylvania, April 8, 2011.

Visiting Professor teaching Corporate Finance, Romanian American University, Bucharest, Romania, March 6-13, 2011.

Ad Hoc Associate Editor, Entrepreneurial Practice Review, 2009.

COSMA Accreditation Process Training, Commission on Sports Management Accreditation, Reston, Virginia, October 10, 2009.

Academic and Business Research Institute Conference, 2009, Session 12 Chair-Ethics/Behavioral Studies, Orlando, Florida, September 23-25, 2009.

2008 Annual Conference of the Middle States Commission on Higher Education, Baltimore, Maryland, December 7-9, 2008.

AACSB Peer Review Team Business Chair, accreditation maintenance, University of Massachusetts – Dartmouth, Dartmouth, Massachusetts, 2009-10.

AACSB Peer Review Team Business Chair, accreditation maintenance, Georgia Southern University, Statesboro, Georgia, 2007-08.

AACSB Peer Review Team Business Advisor, initial accreditation, Washburn University, Topeka, Kansas, 2005-2006.

AACSB Peer Review Team Business Advisory, initial accreditation, Clayton State University, Morrow, Georgia, 2005-2006.

Visiting Professor teaching Corporate Finance, University of Caen, I.A.E., Caen, France, April 5-25, 2003.

AACSB Peer Review Team Chair, re-accreditation under the experimental process, Georgia Southern University, Statesboro, Georgia, February 9-11, 2003.

AACSB Peer Review Team Business Advisor, initial accreditation, Western New England College, Springfield, Massachusetts, 2002-2003.

AACSB Peer Review Team Business Advisor, initial accreditation, University of North Carolina, Asheville, Asheville, North Carolina, 2003-2004.

GRANTS AND CONTRACTS

The Horizon Institute of Technology, Arkansas State University, June 2002, \$2 million.

The Kent Johnson Chair in Entrepreneurship, Endowed, Seattle University, December 1999, \$2.5 million.

Murdock Foundation Grant, "Center for E-Commerce and Information Systems," Seattle University, \$226,500, August, 2000.

Board of Regents LEQSF Enhancement Grant, "Enhancement of Micro Computing Resources in the USL College of Business Administration," Principal Investigator, USL, \$200,000, 1990-91.

Port of Iberia, "Vermilion Bay Channel Project," Project Director and Evaluation Team Coordinator, USL, \$7,500, 1992-93.

Board of Regents LEQSF Enhancement Grant, "Multimedia Learning and Authoring Center," Principal Investigator, USL, \$57,000, 1993-94.

Freeport Mac Moran Corporation, "Supplemental Instruction," USL \$20,160, 1993-95.

BUSINESS AND INTERNATIONAL EDUCATION GRANTS

Promoting International Trade between Acadiana and the World, University of Southwestern Louisiana, College of Business, Dr. Gale, Director, (U. S. Department of Education), 1998-2000.

International Center for E-Commerce and Innovation, Seattle University, Albers School of Business and Economics, Dr. Patrick Fleenor, Director, (U. S. Department of Education), 2000-02.

Establishment and Operation of a Business Resource Center, Arkansas State University, College of Business Administration, Dr. Kelly Fish, Director, (U. S. Department of Education), 2005-07.

PROFESSIONAL ASSOCIATIONS

Southern Economic Association	2015-Present
Southern Finance Association	2015-Present
National Association of Corporate Directors	2009-2011
Society for Human Resource Management	2008-2011
Association to Advance Collegiate Schools of Business	1990-2010
Association of Collegiate Business Schools and Programs	2009-2011

SERVICE AND COMMITTEE AFFILIATIONS

Academic and Business Research Institute	2008-Present
<ul style="list-style-type: none">Advisory Board Member at LargeAd-hoc Reviewer	
Arkansas Governor Mike Huckabee's Council of Economic Advisors	2001-2005
<ul style="list-style-type: none">Member	
AACSB Candidacy Committee	1998 –2001
<ul style="list-style-type: none">Member	
East Arkansas Business Development Council, Inc.	2000-2005
<ul style="list-style-type: none">Member of the Board Member	
Holy Family University	2008 to 2012
<ul style="list-style-type: none">Board of Trustees Academic Affairs Committee at Holy Family University, 2008-2010Academics Deans' CouncilGraduate CouncilSearch Committee, Associate Vice President for Enrollment Management, 2009Search Committee, Director of Institutional Research, 2009Co-Chair of the Sub-Committee on Standards 4 and 5, <i>Leadership, Governance, and Administration</i> for decennial reaccreditation by Middle States Association of Schools and Colleges, 2008-2010	

- Chair for ACBSP Accreditation

Jacksonville University

2005-2008

- Academic Deans' Council
- Director for Initial AACSB Accreditation

Arkansas State University

2000-2005

- Research and Academic Affairs Council
- Academic Deans' Council, Convener 2001-2002
- International Relations Committee
- Middle East Studies Committee, Chair, 2002-03
- Economic, Social and Regulatory Bio-Sciences Studies Group Coordinator, 2002-2004
- Search Committee Chair, Dean of the College of Sciences and Mathematics, 2003
- Search Committee Chair, Dean of the College of Engineering, 2003-2004
- University Planning Committee, Deans Representative, 2003-2005
- Strategic Planning Committee, Deans Representative, 2003-2004

Seattle University

1998 -2000

- Coordinating Council on Diversity
- Deans' Council
- Academic Council
- Ad Hoc Committee to Study Flat Rate Tuition

The University of Louisiana, Lafayette

1990-1998

- Dean's Council
- Chair for Initial AACSB Accreditation

COURSES TAUGHT

Monetary Economics
Contemporary International Economics
Applied Compensation, Benefits, and Retirement Plans
Treasury Management
Corporate Finance for Executive MBA
International Finance
Financial Institutions and Markets
Credit and Financial Statement Analysis
Financial Theory and Corporate Strategy
Money and Credit Markets
Central Banking and Monetary Policy
Seminar in Monetary Theory
Bank Management
Money and Banking
Economic Theory- Micro Theory and Macro Theory
Introduction to Business